



in collaboration with

Christmas Lunch and General Assembly

December 8, 2017 Nationalgalleriet





The Business School for the World®

#1

MBA Programme in the world * Financial Times 2016 & 2017 *



531 INSEAD Alumni in Norway 265 MBA and **266** Executive Education

The team: IAAN Board 2017



Maria Borge Andreassen



Lars Thoresen



Lyke Matser Lorentzen



Naeem Zahid



Marius Olsen



Wendy Lam



Susanne Hannestad



Wilfried Pimenta de Miranda

Agenda – IAAN General Assembly 2017

- 1 Opening ("konstituering")
- 2 Annual report
- 3 Financial statement
- 4 Budget and Membership 2018
- **5** Board 2018
- 6 Other ("eventuelt")

Proposed resolutions

10 events in 2017: Artificial Intelligence, Digital Strategy and Future Leadership challenges

French **Embassy** **Strategy** Club

Artificial Intelligence

Entrepreneurship & PE Club

First half 2017:

Date:

Topic:



24 January

French-Norwegian business. social event



28 February

Strategy Club hosted by McKinsey & Co: "Transformational Change"



14 March

Silvija Seres: "Al and the secret political life of algorithms"



9 May

"New Rising Global Stars from Norway"

Summer **Party**

Global **INSEAD Day**

Digital Disruption

Future Leadership

Strategy Masterclass **Christmas** Lunch

Second half 2017:

Date:

Topic:



1 September

Social event with dinner and live jazz music



12 September

Social event with keynote speaker Tine Wollebæk. **CEO Bank** Norwegian



10 October

Rian Liebenberg, CTO Schibsted: "How to succeed with digital transformation"



30 October

leadership

challenges

16 November

Kristin Skogen Lund Annet Aris, INSEAD and Jacob Schram: Professor of Strategy: How to meet future "Media & Internet – new rules of the game in the digital world"



8 December

Social event and general assembly

70 attendees on average - Silvija Seres and Annet Aris most popular events (both INSEAD alumni)

French Embassy **Strategy** Club

Artificial Intelligence

Entrepreneurship & PE Club

First half 2017:









Date: Topic:

24 January 42 attendees

(100% INSEAD alumni)

28 February

80 attendees (70% INSEAD alumni)

14 March 90 attendees (60% INSEAD alumni)

9 May 65 attendees (70% INSEAD alumni)

Summer **Party**









Christmas Lunch

Second half 2017:



Topic:



1 September 93 attendees

(75% INSEAD alumni)



12 September 50 attendees

(70% INSEAD alumni)



10 October 80 attendees

(70% INSEAD alumni)



30 October

65 attendees (75% INSEAD alumni) lunch event



16 November

90 attendees (70% INSEAD alumni)



8 December

40 attendees

(100% INSEAD alumni)



Selected event pictures







Selected pictures from summer party









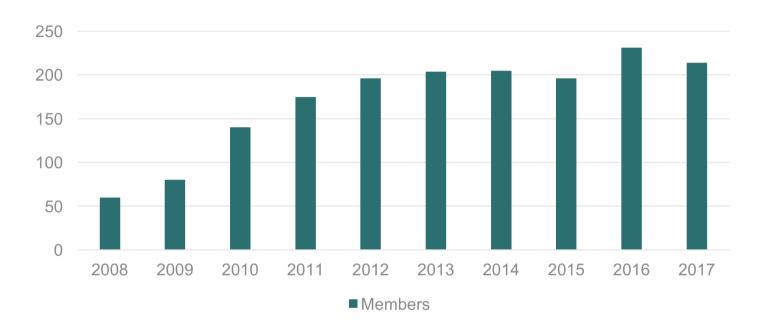






214 members in 2017, slightly down from last year

Our membership penetration is well above INSEAD benchmarks



Membership penetration	INSEAD target	IAA Norway
MBAs	30%	58%
Executives	15%	20%

Key learnings and improvement points from 2017

- Need to make membership payments as **simple as possible** for our members, with a **structured follow-up** to make sure loyal members don't "forget to pay"
- We could have **less events (with high quality)**, rather than too frequent events with decreasing attendance
- Invest in more **food and drinks after events** as it leads to mingling and networking
- Lunch events works fine as a variation to the regular evening events

Great learnings from volunteer meetings with international alumni associations

There are two international alumni association gatherings per year:

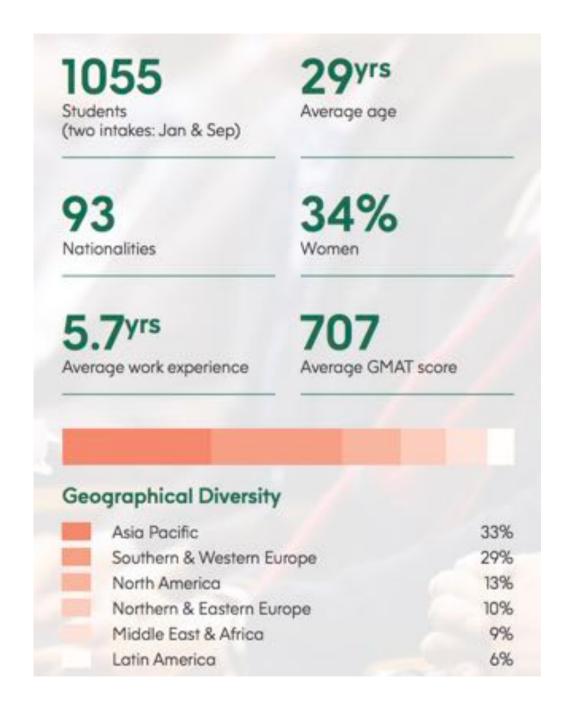
- Fontainebleau May: Wilfried Pimenta de Miranda represented IAA Norway
- Abu Dhabi Nov: Susanne Hannestad represented IAA Norway

Some highlights:

- Trend worldwide: need to keep relevant as alumni associations as it is harder to get younger alumni to pay for membership
- Abu Dhabi Campus with new premises close to Abu Dhabi Global Market (Stock Exchange). INSEAD with Global Institute for Business and Society including Sustainability, Ethics, Wealth Inequality, Social Impact, Humanitarian Logistics, Gender Initiative
- INSEAD Corporate Governance Center is formalized after 7 years incubation (our Alumni IN-BOARD Academy belongs to this centre)



INSEAD MBA class of 2017 profile





INSEAD MBA top employers

2016 Jobs by Sector Group

	Management Consulting	46%
	Financial Services	14%
	Technology, Media & Telecommunications	
	E-Commerce / Internet	10%
	Information Technology / Telecommunications	7%
=	Media / Entertainment / Advertising	2%
	Corporate Sectors	
	Retail / Consumer & Luxury Goods	69
	Manufacturing / Conglomerates	5%
	Healthcare	49
	Education	19
	Energy	19
	Public Sector / Social Impact	19
	Transportation / Logistics	19
	Travel & Hospitality	19
	Corporate Services	0.5%
	Primary Industries	0.5%

Top Employers of 2016 INSEAD MBA Graduates

Top Employers 2016

McKinsey & Company	125 (50)
The Boston Consulting Group	67 [26]
Bain & Company	48 (14)
Amazon	35
Strategy&	24 (8)
Microsoft	20 [1]
Accenture	16 (6)
Google	12
Roland Berger Strategy Consultants	11 [6]
A.T. Kearney	10 (2)
Deloitte	7 (3)
Partners in Performance	7
Siemens	7 [1]
Credit Suisse	6
EF Education	6
Morgan Stanley	6 [1]
Samsung GSG	6

Numbers in brackets are former employees returning to the organis



INSEAD scholarship for Norwegian students

The INSEAD Council, lead by Birger Magnus, has created an INSEAD scholarship for Norwegian students

Up to NOK 100.000,- per year

- BCG financing the scholarship
- Schibsted financing the marketing











IN-BOARD Nordic Academy 2017

Susanne Hannestad +47 901 12 875 susanne@bozan.no Wendy Lam +47 915 88 330 wlamolsen@gmail.com Petter Mather Simonsen +47-9175 6380 petterms@gmail.com

Successful Nordic IN-BOARD 2017





Nordic IN-BOARD 2017



Truly Nordic participations with Swedes, Dutch/Norwegian, Swiss/Norwegian, French/Norwegian, Canadian/Norwegian and Norwegians (12 participants)

Workshops in Oslo – Friday lunch to Saturday lunch

August 25-26 workshop 1 – McKinsey (Strategy) / Culture & Nomination

September 15-16 workshop 2 – PwC (Legal & Compliance)

October 20-21 workshop 3 – Esholdt (HR/Recruitment) /

First House (Communication)



Esholdt Executive Search

INSEAD - sessions at Fontainebleau (FR)

Cohort 1: 23-25 November 2017 (23 participants)

Cohort 2:24-26 November 2017 (22 participants)

INSEAD professors=> Board Effectiveness and Fair Process, CEO and Board, The challenges of multicultural boards, 360 evaluation and Coaching 360 degree evaluation and coaches => before going to Fontainebleau

International Group: Dutch, German, Swiss, Belgian and Nordic

INSEAD Alumni Association of Norway (IAAN) invitation to the 2017 board workshop series

IN-BOARD Nordic 2017 Academy

The INSFAD Alumni Board Initiative

Programme Committee

Susanne Hannestad, AMP July'06 Petter Mather Simonsen, MBA D87 Wendy Lam, MBA D03





To prepare for the duties and responsibilities of supervisory and advisory boards in 4 modules

In Oslo

Workshop 1: Friday-Saturday 25.-26. August 2017 Mckinsey & Co. Olay Vs gate 5, 0161 Oslo

Workshop 2: Friday-Saturday 15.-16. September 2017 PwC, Dronning Eufemias gate 8, 0191 Oslo

Workshop 3: Friday-Saturday 20.-21. October 2017 Esholdt Executive Search and First House at PwC.

Dronning Eufemias gate 8, 0191 Oslo

Schedule for Weekend Workshops in Oslo

Friday 14:00 workshop starts

20:00 dinner (Dinner Speaker: Friday

Supervisory practitioner)

Saturday 13:00 workshop end

In Fontainebleau

Workshop 4: 3-day Board programme in Nov-17 **Group 1** / 23rd – 25th with welcome dinner on 22nd Group 2 / 24th - 26th with welcome dinner on 23rd

INSEAD, Bd de Constance, 77305 Fontainebleau

Speakers

McKinsey: Frithjof Lund, Scandinavian head of organisational practice at McKinsey

PwC: Eli Moe-Helgesen, Partner and Signe Moen, Partner Esholdt Executive Search: Lars Esholdt, Senior Partner

First House: Per Høiby, CEO

INSEAD: Prof. Erik van de Loo and Prof. Jaap W. Winter

Prerequisite for participation: Completion of an INSEAD MBA or executive programme and management experience

Seminar participation costs are EUR 900 for first 3 Workshops, Workshop 4 at INSEAD costs an additional **EUR 4500**. Participants may sign up for Workshops 1 to 3 initially and secure a place in Workshop 4 in the autumn. The IN-BOARD is an non-profit initiative for IAAN.

Participants are responsible for personal travel and accommodation costs.

Deadlines: **30 June 2017** for Workshops 1-3 15 September 2017 for Workshop 4

Limited participation

Register for the programme with an email to Wendy Lam. IAAN office, inboard@insead.no



IN-BOARD 2017

THE INSEAD ALUMNI **BOARD INITIATIVE**

Academy for the preparation of supervisory and advisory responsibilities

WORKSHOP CONTENT

THE INSEAD ALUMNI BOARD INITIATIVE

1. Strategy (McKinsey)

- The role of the board in strategy development
- Deep dive into digital strategy
- · Toward an effective, forward-looking board
- Live case study discussions with current board chairs, members

2.1 Legal (PwC)

- · Board's role and responsibility
- Annual general meetings and possible stumbling blocks
- Corporate governance in quoted, limited liability, and private companies (ASA, AS and ANS)
- Financial statements, auditor reports and audit committee
- Regulation and compliance, especially related to fraud, corruption and other criminal matters
- · Requirements and expectations toward public entities

2.2. Compliance management and best practices (PwC)

- Acceptance of the board appointment
- Internal control and risk management, including antifraud and anti-corruption
- Financial reporting and the role of the board and audit committee
- Dialogue with the external auditor
- Tax planning and the board's role
- · Board self-assessment

3.1. Human resources (Esholdt Executive Search)

- · CEO succession and studies
- Board Assessments: Instrumentation, governance; Forms of cooperation
- Selection and qualification for supervisory and advisory boards

3.2. Crisis management and communication (First House)

- Crisis management
- Stakeholder management during crisis
- Crisis communication

4. Leadership (INSEAD)

- Board role and performance, group and board dynamics
- Board effectiveness, authority and effective leadership
- Leadership development, coaching (including 360° feedback)

In corporate governance, the efficiency and effectiveness of control bodies is critical. At the same time, the activities of supervisory boards of Nordic companies have become more intense and demanding. The growing responsibility of the supervisory board and the risk for personal liability for mistakes in the company demands that greater professionalism is developed in board activities.

Supervisory board memberships may be ideally suited for experienced managers, entrepreneurs and those looking to use their skills and experience at the end of their professional career in a meaningful fashion. While earlier in their careers, working executives can gain valuable experience as they are increasingly entrusted with critical tasks in control bodies.

The IN-BOARD academy aims to prepare leaders for board opportunities. This training series provides fertile ground to help alumni grow into both existing and new board positions.

The programme was developed in collaboration with INSEAD and takes into account the Nordic business context and its practices in legal, accounting and other areas. The 3-day leadership programme at INSEAD, completed together with alumni from Holland, Germany, Belgium and Switzerland, deals with higher-level topics and leadership practices such as board dynamics and board effectiveness and so completes the preparation for a future INSEAD-trained non-executive director.



IN BOARD LEADERSHIP PROGRAMME 22 - 25 November 2017 - Cohort 1 Fontainebleau, France



WEDNESDAY 22 November	THURSDAY 23 November	FRIDAY 24 November	SAYURDAY 25 Novemen
	08.30 - 08.00 PROGRAMME INTRODUCTION WHY ARE WE HERE?	08.50 - 12.50	08.30 - 12.30
	00:00 - 12:30	LEADERSHIP DEVISLOPMENT COACHENG	NON-EXECUTIVE BEHAVIOUR HIDDEN COMMITMENTS & INTEGRATION
	BOARD ROLLS AND DYNAMICS (1) ERIK VAN DE LOO A JAAP WINTER	IGLC COACHES	ERIK VAN DE LOO A JAAP WINTER
	12.30 - 14.00 LAINCH AT THE INSEAD RESTAURANT	12.30 - 14.00 LEINCH AT THE ROTONDE WITH COACHES	TAKE AWAY LUNCH
ARRIVAL & CNECK DV	14.00 – 17.00 BOARD ROLES AND DYNAMICS (2) ERIK VAN DE LOO & JAAP WINTER	14.00 – 18.00 LEADERSHIP DEVELOPMENT COACHING IGLC COACHES	DEMATURE
18.00 WELCOME COCKYAIL AT THE CERCLE	17.00 - 14.00	18.18 - 19.30 GROUP PHOTO & JOINT COCKYAIL AT THE CERCLE	
29.00 OPENING DENNER AT THE CERCLE	CLOSING DINNER AT LA TABLE DES MARECHAUX		

Programme Director: Erik Van de Loo Programme Coordinator: Maria Sole Catanzaro

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Proposed resolutions

Healthy financial situation for IAA Norway

Positive profit of ~9K, excluding inboard (Inboard had a negative profit this year due to timing effects between 2017 and 2016 (2016 +160K))

IAAN - Annual Report 2017

ltem .	Amount (NOK)
Income 2017 (NOK)	
Membership dues	140 633
Kontoregulering fra inboard 2016	2 031
Summerparty - Participation fees	39 282
Payment from IMD for their summerparty participation	4 933
Payment from HBS for their summerparty participation	25 528
Insead payment	4 671
Interest	292
Inboard - Participation fees + interest	238 424
Total Income	455 795
Total Income excluding Inboard	217 372

Expenses 2017 (NOK)

NAA Contribution	-12 842
Admin Expenses (post, bank)	-4 372
IAA Address Book	-
Events (venue hire, gifts, catering, professor)	-20 736
Global Insead day	-4 500
INSEAD Summit participation	-6 045
IAAN Summer Party expenses	-111 974
2015: IAAN Christmas Lunch	-30 000
Board meetings	-18 332
Inboard	-299 193
Total Expenses	-507 995
Total Expenses excluding Inboard	-208 801

Profit 2017 (NOK)

Total Profit	-52 199
Total Profit excluding Inboard	8 570

Balance 2017 (NOK)

Starting Balance	255 070
Total profit	8 570
Ending Balance	263 640
Whereof pending transactions	4 472
Cash Balance as of November 28, 2017	268 112



Budget 2018 with only minor adjustments





Budget 201	18	Actual (est. per nov)	Budget
IAAN - Budget (NOK)	2018	2017	2017
Membership	159 000	140 633	136 000
Renter	290	292	280
Sponsorship	7 500	-	7 500
Totale Income	166 790	140 926	143 780
NAA Contribution	-13 000	-12 842	-13 000
Admin Expenses (post, bank)	-7 970	-4 372	-12 000
IAA Address Book	-1 000	-	-2000
Events (venue hire, gifts)	-22 000	-20 736	-20 000
Global Insead Day	-5 000 F	-4 500	-5 000
IAA Summit Participation	-25 000	-6 045	-25 000
IAAN Summer Party Subsidy	-40 000	-42 231	-40 000
IAAN Christmas Lunch	-30 000	-30 000	-30000
Board Meetings	-20 000	-18 332	-20000
Totale Expenses	-163 970	-139 058	-167 000
Total Balance	2 821	1 867	-23 220



Membership fee suggested increased to 750 NOK



Suggestion:

- 750,- for normal membership (+100 NOK from 650 NOK)
- 300,- for regional (supporting) membership (no change)
- Argument behind increase:
 To invest further in drinks/food at events and cover increased
 payment expenses. Membership fee has been unchanged since 2013.

Membership is valid 1 year

Pay the way you prefer – in 2018 we will offer:

- VIPPS mobile payment
- Faktura electronic / paper



Team changes



Maria Borge Andreassen



Lars Thoresen



Lyke Matser Lorentzen



Naeem Zahid



Marius Olsen



Wendy Lam



Susanne Hannestad



Wilfried Pimenta de Miranda

Leaving after 4 years

Thank you Wilfried for fantastic contributions to the INSEAD alumni family in Norway



The team 2018



Maria Borge Andreassen



Lars Thoresen



Lyke Matser Lorentzen



Naeem Zahid



Marius Olsen



Wendy Lam



Susanne Hannestad



Jonas Ibsen Brynildsrud

NY – INSEAD MAP graduate 2017



Board 2018 with one new member Jonas Ibsen Brynildsrud joining



Roles:

- Marius Olsen, President
- Maria Borge Andreassen, Treasurer
- Naeem Zahid, Membership
- Lars Thoresen, Speaker events
- Susanne Hannestad, Speaker events and IN-BOARD
- Wendy Lam, Speaker events and IN-BOARD
- Lyke Matser Lorentzen, Social events
- Jonas Ibsen Brynildsrud, Speaker events and Communication (NEW)

Club Presidents:

- Lars Thoresen / Susanne Hannestad –
 Private Equity & Entrepreneurship Club
- Krister Paulsen Energy Club
- Sverre Fjeldstad Strategy Club

The Board maintains the right to supplement itself during the election period

Main KPI goal is to reach 240 members in 2018

Mål	Status 2017	KPI 2018
Total members	214 (41% penetration)	240 (46%)
Executive members	49 (20% penetration)	60+ (26%)
Event participation	Total average 70	Total average 60+
Sponsors	1	1
Participants at summer party	93	80+
MBA students from Norway at INSEAD (difficult to influence directly)	2 (17J), 0 (17D) = 2 in 2017 4 (18J), 2 (18D) = 6 in 2018	6+



Vision and focus areas

Our vision:

 Be the most relevant MBA alumni forum in Norway by having relevant speakers and meeting places for alumni

General focus areas:

- Continued strong collaboration with elite MBA alumni associations (Harvard, IMD, Stanford and London Business School)
- Increase knowledge of INSEAD among potential applicants for the MBA- og EDP-programs, as well as for recruiters through presence at schools and by inviting prospective students to selected events
- Get at least one alumni to have guest lectures at NTNU / NHH to increase INSEAD brand awareness among potential future applicants
- Facilitate for good networking opportunities before/after each event

INSEAD Norway Event Program 2018

Main sponsor

French Embassy

Birger Magnus

e-Health event

Impact investing



First half 2018:

Date:

Topic:



30 January

French-Norwegian business. social event



27 February

"How to meet the challenges of digital leadership"



20 March

Berit Svendsen + startups + panel debate



24 April

Speakers and contributors in progress

Sponsors of **INSEAD Scholarship**





Summer **Party**

Global **INSEAD Day**

Helge Lund

Ownership models

Scaling globally

Christmas Lunch

Second half 2018:



Topic:



24 August

Social event with dinner and live jazz music



12 September

Social event with keynote speaker



11 October

"Future of oil & gas in a transforming energy landscape"



30 October

Strategy club event at McKinsey, comparison of



20 November

Entrepreneurship scaling globally: Speakers and ownership models contributors in progress



7 December

Social event and general assembly

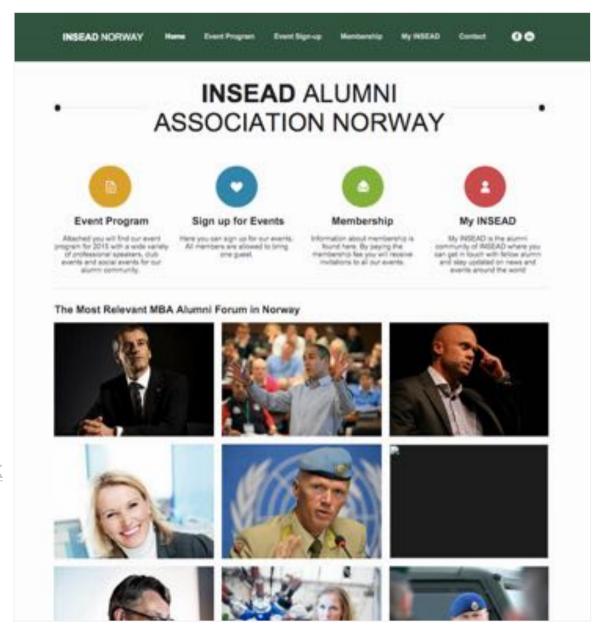
Questions?

Want to join the team?

Suggestions for speakers?

info@insead.no

- Facebook: http://tinyurl.com/lAAN-Facebook
- Linkedin: http://tinyurl.com/IAAN-Linkedin





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